

PERSONNEL POLICIES

POLICY	AGREED	REVIEW DATE	POLICY SECTION	SUB COMMITTEE	PUBLIC/ PROTECTED
Absence Procedures – Support Staff		Summer 2011	Personnel	Resources	Protected
Attendance Management Of Long Term Absence		Summer 2011	Personnel	Resources	Protected
Attendance Management Of Short Term		Summer 2011	Personnel	Resources	Protected
Breastfeeding at Work		Autumn 2012	Personnel	Resources	Protected
Bullying & Harassment		Spring 2011	Personnel	Resources	Protected
Capability Procedures – Support Staff		Summer 2010	Personnel	Resources	Protected
Capability Procedures – Teachers		Summer 2011	Personnel	Resources	Protected
Care and Control of Pupils		Autumn 2010	Personnel	Resources	Protected
Code of Conduct		Summer 2012	Personnel	Resources	Protected
Complaints Procedures		Autumn 2011	Personnel	Resources	Protected
Dismissal and Disciplinary Procedures – Support Staff		Autumn 2011	Personnel	Resources	Protected
Disciplinary and Dismissal Procedures for Teachers		Autumn 2011	Personnel	Resources	Protected
Grievance Procedures for Support Staff		Spring 2012	Personnel	Resources	Protected
Grievance Procedures for Teachers		Spring 2012	Personnel	Resources	Protected
Guidance for Safer Working Practices		Summer 2012	Personnel	Resources	Protected
Guidance on the Recruitment of Ex-Offenders		Spring 2012	Personnel	Resources	Protected
Induction of New Staff		Spring 2011	Personnel	Resources	Protected

POLICY	AGREED	REVIEW DATE	POLICY SECTION	SUB COMMITTEE	PUBLIC/ PROTECTED
Leave of Absence – Support Staff	Summer 2010	Summer 2013	Personnel	Resources	Protected
Leave of Absence – Teachers	February 2010	Spring 2013	Personnel	Resources	Protected
Managing Allegations Against Adults		Spring 2011	Personnel	Resources	Protected
Performance Management	February 2010	Spring 2013	Personnel	Resources	Protected
Request To Work Beyond 65		Autumn 2010	Personnel	Resources	Protected
Right to Request Flexible Working		Autumn 2011	Personnel	Resources	Protected
Smoke Free		Autumn 2012	Personnel	Resources	Protected
Staff Development		Autumn 2012	Personnel	Resources	Protected
Staff Internet Usage		Autumn 2010	Personnel	Resources	Protected
Stress In The Workplace		Spring 2011	Personnel	Resources	Protected
Supply Teacher		Spring 2011	Personnel	Resources	Protected
Use of Force To Restrain Pupils		Autumn 2010	Personnel	Resources	Protected
Whistleblowing		Autumn 2010	Personnel	Resources	Protected

PUPIL WELFARE POLICIES

POLICY	AGREED	REVIEW DATE		SUB COMMITTEE	PUBLIC/ PROTECTED
Accessibility Plan		Spring 2012	Pupil Welfare	Pupil Welfare	Public
Anti Bullying	Summer 2010	Summer 2013	Pupil Welfare	Pupil Welfare	Public
Attendance	Spring 2010	Spring 2013	Pupil Welfare	Pupil Welfare	Public
Behaviour Management		Autumn 2010	Pupil Welfare	Pupil Welfare	Public
Care & Control of Pupils		Summer 2011	Pupil Welfare	Pupil Welfare	Public
Community Cohesion		Autumn 2010	Pupil Welfare	Pupil Welfare	Public
Exclusion	Spring 2010	Spring 2013	Pupil Welfare	Pupil Welfare	Public
Handling Concerns About Safety and Well Being of CYP		Summer 2011	Pupil Welfare	Pupil Welfare	Public
Healthy Eating		Autumn 2011	Pupil Welfare	Pupil Welfare	Public
Home School Agreement	Summer 2010	Summer 2013	Pupil Welfare	Pupil Welfare	Public
Inclusion		Spring 2011	Pupil Welfare	Pupil Welfare	Public
Internet Usage for Students		Autumn 2011	Pupil Welfare	Pupil Welfare	Public
Looked After Children (LAC)		Autumn 2010	Pupil Welfare	Pupil Welfare	Public
Mobile Phones		Spring 2012	Pupil Welfare	Pupil Welfare	Public
SEN Inclusion		Summer 2011	Pupil Welfare	Pupil Welfare	Public
Sex Education		Spring 2012	Pupil Welfare	Pupil Welfare	Public
Sixth Day Exclusion		Autumn 2011	Pupil Welfare	Pupil Welfare	Public
Smoke Free Policy	Summer 2010	Summer 2013	Pupil Welfare	Pupil Welfare	Public
Special Needs		Autumn 2010	Pupil Welfare	Pupil Welfare	Public
Use Of Force & Control		Spring 2011	Pupil Welfare	Pupil Welfare	Public
Use of Illegal Substances		Spring 2011	Pupil Welfare	Pupil Welfare	Public

FINANCE POLICIES

POLICY	AGREED	REVIEW DATE		SUB COMMITTEE	PROTECTED/ PUBLIC
Balances and Reserves Guidance	Summer 2010	Summer 2013	Finance	Resources	
Charging & Remissions	Summer 2010	Summer 2013	Finance	Resources	
Control of Assets		Spring 2011	Finance	Resources	
Disposal of Assets		Summer 2012	Finance	Resources	
Finance Procedures		Spring 2012	Finance	Resources	
Internal Financial Regulations		Autumn 2011	Finance	Resources	
Lettings		Autumn 2012	Finance	Resources	
Pricing Structure		Autumn 2012	Finance	Resources	
R15A Statement of Internal Control	Spring 2010	Spring 2013	Finance	Resources	
R37 Best Value Statement	Spring 2010	Spring 2013	Finance	Resources	
R52 Financial Risk	Spring 2010	Spring 2013	Finance	Resources	
Retention of Financial Records		Summer 2012	Finance	Resources	
Staff Internet Use Policy		Autumn 2010	Finance	Resources	
Standing Orders	Summer 2010	Summer 2013	Finance	Resources	
Terms of Reference	Spring 2010	Autumn 2010	Finance	Resources	
Unofficial School Fund	Autumn 2010	Autumn 2011	Finance	Resources	

FULL GOVERNING BODY POLICIES

POLICY	AGREED	REVIEW DATE		SUB COMMITTEE	PROTECTED/ PUBLIC
Child Protection Policy	Summer 2010	Summer 2011	Misc	Governing Body	Public
Critical Incident Plan		Summer 2011	Misc	Governing Body	Public
Disability Equality Scheme		Spring 2011	Misc	Governing Body	Public
Equal Opportunities		Autumn 2010	Misc	Governing Body	Public
Equality & Diversity		Autumn 2010	Misc	Governing Body	Public
Gender Equality		Autumn 2010	Misc	Governing Body	Public
Health & Safety	February 2010	Autumn 2011	Misc	Governing Body	Public
Race Equality		Autumn 2010	Misc	Governing Body	Public
Unavoidable School Closure		Spring 2011	Misc	Governing Body	Public

LEARNING & TEACHING POLICIES

POLICY	AGREED	REVIEW DATE		SUB COMMITTEE	PROTECTED/ PUBLIC
Educational Visits		Spring 2011	T & L	Learning & Teaching	Public
Examinations Policy	Spring 2010	Spring 2013	T & L	Learning & Teaching	Public
Able, Gifted & Talented	Autumn 2010	Autumn 2013	T & L	Learning & Teaching	Public
Home Learning	Autumn 2010	Autumn 2013	T & L	Learning & Teaching	Public
Information, Advice & Guidance On Careers		Spring 2011	T & L	Learning & Teaching	Public
Learning & Teaching Policy	Autumn 2009	Autumn 2012	T & L	Learning & Teaching	Public
Literacy		Summer 2011	T & L	Learning & Teaching	Public
Marking, Assessment Recording & Reporting	Spring 2010	Spring 2013	T & L	Learning & Teaching	Public
Numeracy		Summer 2011	T & L	Learning & Teaching	Public
Set Movement Policy	Summer 2010	Summer 2013	T & L	Learning & Teaching	Public
Work Experience	Summer 2010	Summer 2011	T & L	Learning & Teaching	Public