

## The Hollins Technology College

### Appointment of Teacher of Modern Foreign Languages: Criteria for Selection

	Essential	Desirable
<b><i>APPLICATION FORM AND LETTER</i></b>		
<b>Qualifications and Professional Development</b>		
• Qualified Teacher Status	√	
• Good honours degree or equivalent in Modern Foreign Languages		√
• A commitment to CPD	√	
<b><i>LETTER, INTERVIEW AND REFERENCES</i></b>		
<b>Knowledge, skills and personal qualities</b>		
Candidates should be able demonstrate they have:		
• Ability to teach French and Spanish, at least one to GCSE	√	
• A willingness to contribute to the development of MFL within our partner primary schools		√
• A genuine belief in the value of each child	√	
• A knowledge of the GCSE and NC requirements of the subject	√	
• A good knowledge and understanding of current curricular developments in the subject areas.	√	
• The ability to maintain a high standard of teaching and learning	√	
• The ability to establish firm, fair and effective discipline	√	
• A willingness to be part of a team	√	
• High levels of commitment, motivation and initiative	√	
• Good ICT skills	√	
• The ability to relate well to all members of the school community	√	
• Good communication skills	√	
• High personal standards and high expectations of themselves and others	√	
• A flexible approach to school life	√	
• A desire to contribute to a range of extra curricular activities	√	
• A sense of humour	√	
• An excellent health and attendance record	√	

